AON BENEFIT EXPERIENCE

Quick Guide for Your 2025 Benefits

Know how to find what you need—when you need it!

fticonsulting.makeityoursource.com

make it yours



Choose Your Benefits

Get Ready Now, Enroll Before Your Deadline.

The Aon Benefit Experience ("BenX") makes it easy to find the right fit. Just choose your coverage level, the price you want to pay, and the insurance carrier you want to work with.



Get Up to Speed

Visit the Make It Yours website at fticonsulting.makeityoursource.com.

- Watch quick videos to see what BenX is all about.
- Compare coverage levels side by side.
- Compare the costs of your health care options.
- Get to know the <u>insurance carriers</u> get overviews, compare specially designed programs, and access preview sites to see provider networks and prescription drug information.



Enroll

Log on to the FTI Benefits Center website at <u>yourbenefitsresources.com/fticonsulting/</u> <u>onelogin</u> and click **Enroll Now**. Or, you can enroll through the Alight Mobile app (available through the <u>Apple App Store</u> or <u>Google Play</u>).

To help find your best medical options, share what's important to you through the **Help Me Choose** tool.

Once you've completed your enrollment online, you can view your future coverages and follow-ups on a confirmation page. You can also view this information through the FTI Benefits Center website any time before your benefits begin.



Remember, you must enroll to have coverage through FTI Consulting in 2025. If you don't enroll, you will NOT have:

- Medical, including prescription drug coverage
- Dental coverage
- Vision coverage
- Health Savings Account ("HSA"), if eligible
- Flexible Spending Account ("FSA"), if eligible

Use Your Benefits

Throughout the year, there are lots of ways to stay on top of your health, and to make the most of your benefits and your health care dollars. Make sure you're up to speed before your benefits take effect.



Get the Inside Scoop

Visit the Make It Yours website at fticonsulting.makeityoursource.com.

• Get tips on how to make the most of your benefits and health care spending.



Manage Your Benefits

Log on to the FTI Benefits Center website at <u>yourbenefitsresources.com/fticonsulting/</u> <u>onelogin</u> or the Alight Mobile app.

- See what's covered and who you're covering.
- Make benefits changes when your life changes (e.g., marriage, birth of a child).



Stay in Step With Your Carrier

Once your coverage begins, register on the <u>insurance carrier</u> member site (accessible from the Make It Yours website).

- Keep track of your provider bills and payments online.
- Take advantage of all that your carrier offers, such as virtual care, lifestyle coaching and fitness discounts, and mental health support.



Questions?

Once logged on to the FTI Benefits Center website, look for the "Need Help?" icon to ask Lisa, your virtual assistant, any questions you may have. You can reach a customer service representative by web chat or by scheduling an appointment through the FTI Benefits Center website. You can also call the FTI Benefits Center at **1.844.249.8586** or **1.312.843.5256** (international callers) from 8:00 a.m. to 8:00 p.m. ET, Monday through Friday.